

Sample Screening Interview Questions

Screening interviews are meant to ensure that the candidates who participate in the full interview process meet the firm's basic hiring criteria. It is also meant to ensure that candidates are articulate, display interest in working at the Firm and indicate compatibility with the firm's brand, reputation and its core values.

1. Tell me about yourself.
2. What are your greatest strengths?
3. What are your greatest weaknesses?
4. Of which of your accomplishments are you most proud?
5. Why did you pursue a career in law?
6. What interests you most about practicing law?
7. How would your former employers or teachers describe you?
8. In what kind of environment are you most comfortable working?
9. How would you feel about representing a controversial or unpopular client?
10. What aspects of a job are most important to you?
11. What are your long-term career objectives?
12. What are your non-academic or non-professional interests?
13. What law school subjects did you like best? Why?
14. What law school subjects did you least? Why?
15. Are your grades an accurate reflection of your academic abilities?
16. How has your education and experience prepared you for a legal career?
17. What was an interesting or challenging legal issue you dealt with in a previous job?
18. What do you know about [name of firm]?
19. What would you like to know about [name of firm]?
20. Why did you decide to interview with [name of firm]?
21. Are you interviewing at any other law firms?
22. What factors are most important to you when selecting a law firm to work for?
23. In what ways do you think you can make a contribution to [name of firm]?
24. What areas of law interest you the most?
25. Tell me about a difficult problem that you have had to deal with and how you handled it.
26. Tell me about a professional failure and how you handled it.
27. Tell me about a situation where your work was criticised and how you handled it.
28. Tell me about a situation in which you had to convince someone of your viewpoint.

29. Provide me with an example of a situation where you used good judgment and logic.
30. Describe a situation where you had to make an unpopular decision.
31. Describe a situation where you overcommitted and had to prioritise.
32. Describe a project where you were in charge and had to deal with a difficult team member.
33. Do you have any questions?
34. Is there anything I should know/ you would like me to know about you that is not on your CV?